



Political Activity



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Political Activity Policy

Corporate

The Company may engage in public policy issues relevant to its interests. The Company's corporate political activities, including any contributions of Company funds or use of Company facilities and resources, will comply with applicable law.

Personal:

The Company encourages individual employees to participate in the political process and the political affairs of their respective communities. However, such participation must be done on the employee's own time and with their personal resources. Employees may not use their position with the Company to suggest or imply the Company's sponsorship or endorsement of a candidate or a political position.